

The Demonstration of Gender Equality in Family Relationships

Kurbonova Dilnoza Takhirovna

State Institute of Arts and Culture of Uzbekistan

Researcher (PhD), Department of Art history and Cultural studies

Abstract: This paper focuses on the issue of women at the level of state policy, women's role in family, women's role in bringing up children, issues that are implemented in conditions of social protection of women and improvement of working conditions.

Keywords: family, women, culture, social equality, gender, potential, employment, rights, stability.

*"The cultural level of any society on earth is determined
by its attitude towards women"
Sh. Mirziyoyev.*

"Today, the strategy of the New Uzbekistan is turning into a coherent moral basis and criteria calling our people to a bright future and mobilizing them for renewal, uniting them on the path of common goals" [1:14 p]. "The dream of the people, embodied in the concept of a new Uzbekistan, has motivated the mature representatives of the nation to take practical action to realize it in all periods of historical development" [2:16 p]. Therefore, in assessing the level of development of the New Uzbekistan, special attention is paid to the results achieved in terms of gender equality. In fact, gender equality is one of the basic rights of every human being and is a criterion that plays an important role in the sustainable development of society. Today, the problems of women's rights are also at the center of the world's attention. In recent years, attitudes towards women and the protection of their rights and freedoms in Uzbekistan have risen to the level of state policy. President of the Republic of Uzbekistan Shavkat Mirziyoyev said in his speech at the 75th session of the UN General Assembly: "Gender equality policy has become a priority issue for us. The role of women in public administration is increasing. The number of women MPs in our new parliament has doubled"[3].

In fact, we can see a woman's place from the family fortress to the viceroy's seat. Our Head of State has submitted a proposal to the Senate of the Oliy Majlis to create a new structure - a Committee on Women and Girls and Gender Equality. This structure plays an important role in increasing the social and political participation of women in the life of our country and creating ample opportunities for them. The concept of 'gender' is the etymological meaning of the Latin 'genus' meaning 'sex'. While biological sex divides people into women and men, gender is aimed at differentiating the place of women and men in society and thus their equal rights and opportunities in all social issues. Gender equality is the social equality of women and men. The state creates the same conditions and opportunities for women and men to find and define their place in society, which is the basis for gender equality. In general, the concept of gender equality is known worldwide: its functionalities are defined in all UN documents, including the

Convention on the Elimination of all forms of discrimination against women.

The necessary opportunities are being created for our women to live happily in the new Uzbekistan, to secure their rights and freedoms, to develop intellectually and spiritually and to fulfil their professional and family obligations in harmony. The Constitution of the Republic of Uzbekistan recognizes that women have equal rights in all spheres. The interests of women, families and children are always a priority in the decisions and orders of our Government. In this connection, bold steps have been taken in recent years in our country to increase the social and political activism of women and to increase their participation in government. After all, in our society, the issue of family and women is one of the important areas of state policy and is always regarded as an important issue. Our head of state said: "The broad involvement of women in the life of the state and society ensures the effectiveness of reforms and economic growth - a fact confirmed by practice. Achieving gender equality essentially consists in examining and eliminating all social obstacles that allow a person to manifest himself as an individual" - his words impose a great responsibility on us[4: 63 p].

Based on the above proposals, the principles and directions on this issue are enshrined in Law of the Republic of Uzbekistan No. 562 "On Guarantees of Equal Rights and Opportunities for Women and Men"[5]. This Law regulates relations in the sphere of ensuring equal rights and opportunities of sexes, women and men.

The area of sustainable development of Uzbekistan until 2030 is the 5th goal - "Ensure gender equality and empowerment of all women". This, in turn, includes economic, social, legal and other measures. All government institutions and organizations, as well as public organizations of state significance, are responsible for the implementation of these objectives. The task of enhancing the role and place of women in society, involving them in public administration and increasing their activity in the political administration of the country is becoming increasingly urgent. The cultural development of the new Uzbek society, the future of our country among the developed countries and its potential, outlook, knowledge and a profound understanding of duty and responsibility towards the motherland, society and family depend on modern women. Therefore, attention has been paid to women, who constitute the core of society. Today, our sisters, who have reached maturity in all spheres, demonstrate that they are indeed the generation of Tomaris. Our view is further justified when we remember Bibihanum's contribution to the stability of the kingdom when Amir Temur was on several journeys. A woman's wisdom serves as a strong foundation for the knowledge and culture of her family, children, relatives and, indeed, society as a whole. As the Chinese philosopher Confucius said, "If a man be knowledgeable, one man will be knowledgeable, and if a woman be knowledgeable, a nation will be knowledgeable. [6:48 p]. So, since ancient times, the whole society has been interested in the knowledge, intelligence and virtue of women. The disciples of our highly spiritual and enlightened mothers, recognized for their exemplary manners and upbringing, today have incomparable merit in building the state and society, in production, in science, culture, medicine, education and even in the military sphere. In terms of gender equality, the most important thing is for each of us to change our mindset. We have to understand that women and men are equal in every respect and that their rights are protected by the state. We also need to do away with our selfish notions that there will be democracy abroad and dictatorship at home [7: that source - p. 66].

We recognize the family as the first center of upbringing. Here is the foundation of this family, the one that manages children - the Mother! Of course, the mother is the great miracle of creation, because the mother ensures the continuity of generations, peace in the family, brings up

the perfect generation, and creates the future. In fact, the one who by the miracle of Allah gave birth to our Prophet Muhammad, alayhissalam, is the woman who rocked the cradle of Amir Temur, the woman who nurtured Navoi with white milk, the woman who spent her nights without sleep and brought up Ulugbek. Therefore, a woman should be seen first and foremost as the educator of the nation. Here it should be said that the education and culture of women, i.e. women's place in public life and society, are actively involved in the correct and consistent organization of education. It is in the power of women to educate the younger generation, which is the future of civil society, and to address very important issues related to changing the mindset of children. In an era of globalization and spiritual threats, families need educated, skilled and enlightened brides. Indeed, she can be a wise girl, a caring bride, a good educator, a mother, a housewife, valuing the family more than anything else. If we look back at history, the leading enlighteners of the late 19th and early 20th centuries, M. Behbudi, A. Fitrat, and A. Avloni, expressed broad views on the role of women in society. For example, in Fitrat's work "Family" there are such thoughts: "We should bring up our children a well behaved man, that is, we should make our children bring up faithful, self-sacrificing, bring up our children in accordance with the development of Islam, and protect our religion from destruction and save them. To achieve this goal, our wives and daughters, the mothers of the nation, must be educated and educated and they must improve their manners and knowledge". [8: 97-98 c.]

Extensive work is being carried out in our country to raise the status of women, increase their social and political activism and strengthen their knowledge in the social, economic and cultural spheres. After all, women are the uniting force of family, community, society and nation. It is worth noting here that our country has accumulated a wealth of experience with regard to women in all respects to restore their dignity. As our head of state Shavkat Mirziyoyev has said, "Our women know better than anyone else the problems of life, serious problems in the family and the neighborhood, the pulse of society. With their hard work, they can be an example for everyone" [9: Parliament.gov.uz].

It is worth noting that the spiritual leader of the family is the woman, the mother. Sages used to say: "The woman shakes the cradle with one hand and the world with the other". Because a woman should take care of bringing up children in the family and have her role in society. In recent years, women have been entrusted with various positions. Our women are justifying their trust in this regard. For the first time in the history of the National Parliament, Tanzila Kamalovna Norboeva, a woman, was elected to the post of Chairperson of the Senate of the Oliy Majlis. Feruza Eshmatova has been appointed Oliy Majlis Commissioner for Human Rights (OMBUTSmen). We have women who have been honoured with the title of Hero of Uzbekistan, our country's highest award. In particular, national artist of Uzbekistan Munojhotkhan Yulchieva and farmer Lola Murotova are worthy of praise for having achieved this high status. Rano Dzhuraeva was recognized as a worthy leader of JSC "Airports of Uzbekistan", which includes 11 international airports of our country, Aziza Shonazarova, who grew up in an Uzbek family, became one of the first professors at Columbia University, and her country mate Nigora Khakimova also became an Oxford professor. We are all proud that she is the first woman researcher from Uzbekistan at the Centre for Islamic Studies of the University. It should be noted that "For the first time in the history of Uzbekistan, the number of women in the national parliament has reached the level in line with the recommendations established by the UN. Our country's parliament has moved up to 37th place among 190 national parliaments in the world in terms of the number of women deputies. Five years ago, however, we were 128th in this indicator [10: parliament.gov.uz:].

It should be recognized that a Presidential Decree has been adopted to establish a State Committee on Family and Women's Affairs in New Uzbekistan. [11:] In the future, this committee will serve the families and women living in our country as a center for gender culture.

In our country, women initiators and organizers have been appointed as district and city governors, and today six of them are serving as mayors. The fact that our head of State personally leads, cares and pays attention to the advancement of women in our country, both materially and spiritually, is a concern for a happy woman, a happy mother and a happy future. Our society's high level of interest in this issue has been reflected in a number of laws, and within a short period of time about 20 legislative documents focusing on the full protection of women's rights and interests have been adopted. In this regard, on the initiative of the President, a number of organizational and legal issues were resolved in order to organize targeted work with women, especially to ensure their equality in all spheres. Because today the democratic principle of gender equality is openly discussed and consistent measures are being taken, this is a clear example of our views. However, despite the process of activation of women in the life of the state and society in our country and certain achievements in achieving equality between women and men, it would not be an overstatement to say that, unfortunately, there are vices that hinder sexual equality in certain segments of our society. In this regard, we are confident in the words of the Chairperson of the Senate of the Oliy Majlis, Tanzila Norboeva: "When the President approves women for the position of governor, we cannot protect them from violence" [12].

For example, there are many cases of restrictions and degradation of women's rights. In 2019, Elmira Bositkhonova, chairwoman of the Women's Committee of Uzbekistan, at a press conference with journalists, gave information on suicides recorded in our country during the past period of this year. He said: "There are 5.2 suicides per 100,000 people per year in Uzbekistan. In the past period of 2019, when the murder rates between men and women were analyzed, male cases were 57.3 per cent and female cases were 42.7 per cent. If we calculate by dividing these rates by the population, that is, if we consider that the population of Uzbekistan is 33 million and if we calculate in percentages, we know that more than 700 men and about 600 women commit suicide. in our country[13].

In the current process of globalization, laws such as "Guarantees of equal rights and opportunities for men and women" and "Protection of women and girls from oppression and violence" are needed. It must be said here that there is no misunderstanding of the views on this issue, which has been in the spotlight for several years. The concept of gender equality is expressed in the following comments by Tanzila Norboeva, Chairperson of the Senate of the Oliy Majlis: "Gender equality seems to be an excuse to forget women's duties and responsibilities towards men, family and children. We have an opinion that if men talk rudely to women, if they use force, they will beat them, becoming husbands. It must be understood that this attitude is wrong. Unfortunately, there are some who see women only as servants in the house. But there are quite a few women who can perform the tasks of womanhood, motherhood and housewifery without any problems. A woman who has studied and received a higher education in time, who responsibly raises her children, with her knowledge and capabilities will bring up a fully developed generation and will make a worthy contribution to the development of society. Simply put, the interests of men should be on one side of the scale and the interests of women on the other, a balance must be struck" [14].

At the core of the reforms taking place in our country, the priority is people and their interests. In this regard, the role of the family in achieving our goals is incomparable. If you start

fighting any evil in society with the family, it can be eradicated. Unfortunately, there are those who have forgotten the saying "You cannot hit a woman with a flower". Article 26 of our Basic Law states that no one shall be subjected to torture, violence, cruelty or other forms of humiliation of human dignity [15:11 p.]. It is not accidentally said by sages that the cultural level of a society is determined by the attitude towards women. After all, there is a saying that a great man is brought up by a great mother. The upbringing of great people depends on the state and environment of the family, the sacred place. In a family where the mother is respected, the child grows up smart. A child who grows up seeing examples of disrespect for women as a child will not be able to keep his family strong in the future. He will not be able to defend his family's honor. Therefore, a child must see and understand from childhood how honorable this responsibility is. A girl who comes of age in a family where her mother does not respect her grows up with the idea that this is life. It should be recognized that the spirituality of a spiritually mature family is valued as a pillar of higher society

President Shavkat Mirziyoyev's first Forum for the Youth of Uzbekistan, held in our society, also focused on preparing young people for the family and preventing family conflicts. "One thing must not be forgotten: peace and harmony in our homes, above all a healthy family environment, is directly linked to preparing our daughters, who are on the threshold of independent life, for family life. Unfortunately, as a result of our indifference and inattention to this important issue, during the last 11 months of this year, 25 thousand young families have registered divorces. This negative situation should deeply concern all of us" [16]. The 14th Chapter of the Constitution of the Republic of Uzbekistan is entitled "Family". It contains four substances. These articles reflect the essence of national and universal values [17:21 p.]. The national and universal values associated with the family require us to strictly adhere to many rules. Out of every ten divorces, 10-15 children are orphaned. Peace in the family is peace in society. Each of us is directly responsible for the strength of this fortress. After all, the family is the foundation of society [18:31 p.]. Gender equality starts with the family. There is a great need for laws and regulations based on gender equality, that is, a balance not only between men and women, but also between spouses and children, mother-in-law and daughter-in-law, employer and employee in the family. The development of society is directly dependent on the development of these relationships. Therefore, we consider it appropriate to draw attention to the following issues in properly and positively addressing the issue of gender equality at a time when family protection is given attention at the level of public policy:

- to ensure the effective implementation of state policy to support women, increase their role and activity in the public and political life of the country, and ensure equal rights and opportunities for women and men;
- to prevent all forms of discrimination and violence against women;
- to strengthen the protection of the rights and legitimate interests of women in society;
- to create opportunities for women and men to feel fully their responsibility, their duty in the family, mutual respect and to solve family problems;
- increase the legal culture and religious literacy of women;
- to draw attention to the peculiarities of spiritual education when working with families and children;
- increase the level of ideological-pedagogical and psychological knowledge of parents at neighborhood meetings;
- conduct propaganda and awareness-raising work to raise the level of women's knowledge;
- proper organization of free time through establishing a system of free vocational training at

community meetings;

- increase the number of programs reflecting family relations, compatible with our national mentality, rather than increasing the number of foreign TV series negatively affecting family relations on TV channels
- organizing psychological training sessions at community meetings and for the benefit of residents.

In conclusion, as the wise men say, men are the present of a nation and women are its future. The world is built on balance. The concept of standards is the basis of balance. Our nation stands on the path to the noble and glorious goal of building a new Uzbekistan and laying the foundations for the Third Renaissance. In these currents, the work being done to ensure gender equality in our country is bound to bear fruit. After all, the goal of ensuring gender equality in society is to realize the intentions of our people to build a democratic state, a free civil society and improve the country's development.

Undoubtedly, every courageous step taken towards this goal is an important foundation for achieving prosperity. It is the sacred duty of every woman to contribute to the development of our country and to take up her responsibilities responsibly, deserving of the high trust and consideration expressed by our President.

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